

**PLEASANT HILL R-III SCHOOL DISTRICT CLASSIFIED
SALARY SCHEDULE**

REVISED 8/26/2022

	<u>Term</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Max. Hrs/Day</u>	
SECRETARIAL STAFF						
Class I (197 days)	9 month	\$23,100.00	\$1,925.00	\$14.66	8	
Class I (205 days)	10 month	\$24,038.00	\$2,003.17	\$14.66	8	
Class I (216 days)	10.5 month	\$25,328.16	\$2,110.68	\$14.66	8	
Class I (227 days)	11 month	\$26,618.00	\$2,218.17	\$14.66	8	
Class II (Central Office) 260 days	12 months	\$33,420.00	\$2,785.00	\$16.07	8	
CUSTODIAL / MAINTENANCE STAFF						
Custodian (260 days)	12 months	\$26,000.00	\$2,166.67	\$12.50	8	
Custodial & Grnds/Maint (260 days)	12 months	\$26,000.00	\$2,166.67	\$12.50	8	
Maintenance Tech I (260 days)	12 months	\$31,536.00	\$2,628.00	\$15.16	8	
Maintenance Tech II (260 days)	12 months	\$39,996.00	\$3,333.00	\$19.23	8	
NURSE - LPN (184 days)						
NURSE - LPN (184 days)	9 months	\$25,935.00	\$2,161.25	\$18.79	7.5	
NURSE - RN (184 days)						
NURSE - RN (184 days)	9 months	\$28,975.00	\$2,414.58	\$21.00	7.5	
CHILDCARE ASST COORD (260 days)						
CHILDCARE ASST COORD (260 days)	12 months	\$21,743.00	\$1,811.92	\$11.15	7.5	
CHILDCARE COORDINATOR (260 days)						
CHILDCARE COORDINATOR (260 days)	12 months	\$23,100.00	\$1,925.00	\$11.85	7.5	
PARA (171 days)						
PARA (171 days)	9 months	\$18,933.00	\$1,577.75	\$13.84	8	
TEACHER ASSOCIATE (BSE + CERT) 179 days						
TEACHER ASSOCIATE (BSE + CERT) 179 days	9 months	\$25,000.00	\$2,083.33	\$18.62	7.5	(state minimum)
TEACHER ASSOCIATE (60+ COLLEGE HRS) 179 days						
TEACHER ASSOCIATE (60+ COLLEGE HRS) 179 days	9 months	\$16,150.00	\$1,345.83	\$12.03	7.5	
ACCOMPANIST (179 days)						
ACCOMPANIST (179 days)	9 months	\$18,000.00	\$1,500.00	\$13.41	7.5	
TECHNOLOGY						
Lab Asst (BS degree) (179 days)	9 months	\$22,050.00	\$1,837.50	\$16.42	7.5	
Lab Asst (60+ college hrs) (179 days)	9 months	\$16,800.00	\$1,400.00	\$12.51	7.5	
Desktop Tech (260 days)	12 months	\$27,300.00	\$2,275.00	\$13.13	8	
Network Tech (260 days)	12 months	\$40,000.00	\$3,333.33	\$19.23	8	
System Tech (260 days)	12 months	\$35,000.00	\$2,916.67	\$16.83	8	
PARENTS AS TEACHER						
60+ College Hrs (179 days)	9 months	\$16,724.00	\$1,393.67	\$12.46	7.5	
BS Degree (179 days)	9 months	\$24,326.00	\$2,027.17	\$18.12	7.5	
PART-TIME						
Lunchroom Monitor	\$11.15	per hour (min. wage)				
Grounds / Custodial	\$11.15	per hour (min. wage)				
Childcare Worker	\$11.15	per hour (min. wage)				
COE Student Worker	\$11.15	per hour (min. wage)				
<i>Note: Annual raises will be determined by the Board of Education</i>						
<i>Part-time employees should work a minimum of 500 hours to attain Board approved raises</i>						
SUBSTITUTES						
Teacher	\$105.00	per day	7.5			
Teacher (10+ days in same position)	\$145.00	per day	7.5			
Teacher (plan)	\$20.00	per hour	N/A			
Nurse	\$105.00	per day	7.5			
Teacher Assoc	\$95.00	per day	7.5			
Para	\$95.00	per day	7.5			
Secretary	\$11.15	per hour	8			
Custodian	\$11.15	per hour	8			

Classified Salary Increase	
	5 yr. Avg.
FY 18 = 3.65%	3.55
FY 19 = 3.50%	3.68
FY 20 = 3.50%	3.64
FY 21 = 3.00%	3.41
FY 22 = 4.30%	3.72

Current Staff that transfer to a new position will be paid beginning salary plus credit for number of full-time years of applicable experience.

One year of applicable experience requires one full-time year of employment in that position or similar position in our district. Amount of credit may be negotiated based on experience and qualifications necessary for the new job. If position is no similar, current daily rate is applied to new employment term plus applicable raise for the next school year.

New Employees will start on the schedule unless credit for experience and/or education is necessary, in which case a negotiated rate may be recommended. Any negotiated reate that is not on the schedule should be approved by the Board of Education.