

The Latest

Board Members Sworn In

In regular session, the election results were certified and two R-III Board of Education members were given the Oath of Office, administered by Secretary of the Board, Jessica Miller. Receiving the oath were *Travis Ross* (696 votes), *Deenia Hocker* (663 votes). Officers were elected with *John Edenburn* as President, *Lori Redwine* as Vice-President and *David Adamczyk* as Treasurer. *Jessica Taber* was appointed Secretary to the Board. *Deenia Hocker* was appointed as a MSBA Delegate.

2020-2021 Medical Insurance

The district joined Midwest Public Risk (MPR) in January of 2017 and the first renewal wasn't until July 2018. This year the average increase for all plans is roughly 3.6% with the PPO and the HMO plans going up a little over 4%. The district currently pays 98% of the base HSA and the Board approved to continue paying the same percentage for the 2021-2022 school year. The District contribution will increase from \$560 to \$578 per employee per month, with an increase of \$45,000 in insurance premiums for the District. Roughly 75% percent of employees (183) continue to utilize district insurance and the total cost of medical insurance will be maintained in the \$1.26 million for the 2021-2022 School Year.

Open enrollment meetings will be conducted soon with each employee meeting with representatives to accept / decline insurance options.

Board approved Newsela Program

Jakqualyn Boden presented a recommendation to the Board to use the Newsela Program for the next 5 years. Newsela integrates literacy into other courses besides ELA for grades 5-12.

Performance Contract Recommendation

Dr. Steven Meyers presented a recommendation to the Board for Navitas to provide a Guaranteed Energy Savings Performance Contract for a value of \$19,092. To fund the Technical Energy Audit phase to recommend and finalize a list of energy savings improvements to be implemented through a guaranteed energy cost savings contract with the District.

Board approved SFE Contract

Dr. Steven Meyers presented a recommendation to the Board to continue contracting lunch room services through Southwest Food Services.

Board approved updated FY22 Extra Duty and Classified Schedules

- FY22 Extra Duty Schedule—Dr. Steven Meyers presented an updated Extra Duty Schedule for the 2021-2022 School Year to the Board.
- FY22 Classified Salary Schedule—Dr. Steven Meyers presented to the board an updated Classified Salary Schedule for the 2021-2022 School Year.

Board Approved Bids

Superintendent, Dr. Steven Meyers presented the following recommendations to the Board:

- Carpet bids—BR Carpets to install the new carpet at CO and PS buildings for a total of \$18,815.
- IS Furniture—SSI Furnishing to provide new furniture for the IS and CO for a total of \$208,633.

Board approved FY22 Preliminary Budget

Superintendent, Dr. Steven Meyers presented to the Board the preliminary budget based with the most recent information available.

- The FY22 Preliminary estimates beginning the year with a **\$13.65 million unrestricted fund balance**
- **Revenue (excluding one-time sources) is projected to increase 0.94% from FY21 estimates to \$24.3 million**
 - Reassessment year—estimated 2.0% increase in AV based on projection and waiting date from county
 - Tax rate estimate of \$4.4911
 - Tax rate has been \$4.4911 the previous two years and will attempt to maintain
- **Expenses (excluding one-time) are expected to be \$24.8 million, which is a -0.66% decrease from FY21 estimates**
 - The following additions to **recurring expenses are included:**
 - Teacher salary, classified and administration increases
 - Health insurance 3.6% increase in 2020-21; total health insurance cost estimate is \$1.26 million
 - Increases in operating expenses for transportation, fuel utilities, property insurance and miscellaneous allocations throughout the budget

Board of Education Makes Employment Decisions

In Closed Session, the Board approved the following resignations effective at the end of the 2020-2021 school year:

- Aly Mueller—ES Third Grade teacher
- Emily Hathhorn—Speech and Language Pathologist
- Nancy Keilholz—ES School Nurse
- Heather Castellano—ES Third Grade teacher

Approval of employment for the following certificated staff for the 2021-2022 school year:

- Courtney Walton—PS Second Grade teacher
- Kiersten Foster—MS Art Teacher
- Daniel Tedder—ES Teacher
- Rebecca Dorman—ES Teacher
- Brandi Welsh—IS SPED Co-Teacher
- Breana Koch—Speech Pathologist

Acknowledged In-District transfers

Certificated

- Jacob VanSlyke—IS 6th Grade Math / Science Teacher
- Kerry Kay—ES Teacher

Approval of employment for the following classified staff for the 2021-2022 school year:

- Ashton Gray—District Desktop Technician
- Cathy Jobe—District Superintendent Secretary
- Mike Clevenger—Director of Facilities
- Charlotte Pardue—IS School Nurse

Acknowledged In-District transfers

Classified

- Jennifer Meiries—Title I Paraprofessional

The following classified staff will continue employment for the 2021-2022 school year.

Primary School

Barbara Warnock, Mallory Downs, Patrice Adams, Steven Gant, Lisa Hamilton, Shiela Ross, Bev Cline

Elementary School

Brooke Nebel, Amanda Beecher

Intermediate School

Kari Barger, Lisa Day

Middle School

Dana Mayfield, Karen Garrison, Michelle Morris, Austen Cummins

High School

Jennifer Lyons, Vickie Carter, Rebecca Feurt, Ralyne Fleeman, Daniel Yung, Jill Bruno, Melissa Rinker

Special Services

Shelley Hill, Martha Burton, Tammie Evans, Lyudmyla Smith, Kara Wehmeir, Susan Maasen, LeiAnn Zvacek, Gary Brooker, Rebecca Huitt, Tonya Pearce, Greg McClure, Kim Breitbach, Courtney Wheeldon, Allyssa Clark

District

Sue Manion, Vickie Carter, Angela Filorio, Candice Burnette, Ben Anderson, Carole Markey, Andrew Guyer, Tina Fowler, Jessica Miller, Rhonda Viney, Sandy Alig, Melissa Anderson

Maintenance

Edgar Beltran, Alan Borchert, Dani Borchert, Rhonda Cleveland, Russell Bryant, Brent Duncan, Lucas Gibson, Randall Greufe, Kelly Hart, William Hudson, Duane Hudson, Ed Norvell, Rob Parker, Weslee Pearce, Paul Smith, Lori Williams, Sereta Winkle, Matthew Wolff

Approval of the following for Summer School (Based on enrollment)

Certificated

MS / HS

Ali Tomlin, Kayla Heishman, Jason Beatty, Karen Dollins, Kaitlyn Long, Jason Woodson, Gary Brooker, Brad Ditty, Johna Geist, John Hamilton, Nicole Ortiz, Kole Vittetoe, Jeff Wyatt, Wendy McKee, AJ Wingard

ES

Karissa Schinze, Bri Franks, Courtney Walton, Amanda English, Brandi Welsh, Kristy Faitz, Rebecca Dorman, Logan Flood, Nicole Barbour, Dorothy Page, Briant Barker, Mackenzie Quintrell

UCM Student Teachers

Kara Hays, Katie Stumpff

Classified

Allyssa Clark, Tammie Evans

Drivers Ed

Bill Cox, Steve Yoder, Ken Watley, Mark Scanlon

Substitutes

Christie Diedrich, Frankie Lees, Kimberly Hook, Mindy Halfmann, Macee Adams

SPED Teachers

Georgette Harrald, Kathy DeVore, Chuck Copeland

SPED Substitutes

Tyler Bruns, Chuck Copeland, Leiann Zvacek

Student Services

Kara Meeks, Rachel Retter, Noelle Drabek

Approval of the following Extra Duties for the 2021-2022 school year

HS Athletic Head Coaches

- Head Boys Basketball—Ryan Messinger
- Head Girls Basketball—Kyle Reeves
- Head Wrestling—Jeff Wyatt
- AC Football—Tom Gasper, Lance Barrett, Andrew Schoenherr, Kole Vittetoe, Wes Thompson, Adam Odle
- AC Softball—Jakqualyn Boden
- AC Cross Country—Nicole Ortiz
- AC Volleyball—Cassie Corson, Codi Winslow
- AC Boys Soccer—Austen Cummins
- AC Boys Soccer Volunteer—Michael Williams
- AC Girls Golf—Taylor Livingston
- AC Boys Basketball—Jeff Hardin, Jordan Williamson
- AC Boys Basketball Volunteer—Wayne VanDine
- AC Girls Basketball—Adam Odle
- AC Wrestling—Alec Rentschler, Clint Redwine

MS Athletic Head Coaches

- MS Football—Jeff Wyatt, Jason Beatty, Steve Reese
- MS Volleyball—Taylor Holthaus, Ali Tomlin
- MS Cross Country—John Hamilton, Tammy Kirchhofer
- MS Boys Basketball—Jim Schlichting, Kole Vittetoe
- MS Wrestling—Lance Barrett, Rowdy Miller

HS

- Cheerleading—Morgan Boley (HC), Jackson Voss (AC)
- Music Instrumental—Adam Twenter

- Band Coordination—Adam Twenter
- Asst. Marching Band—Kristen Peterson, Ben Love, Kathy Fisher
- Asst. Marching Band Volunteer—Joey Carter
- Color Guard—Laura Case
- Pit Director—Kristen Peterson
- Vocal Music—Karen Dollins
- Accompanist—Daniel Yung
- Show Choir Accompanist—Daniel Yung
- Speech & Debate—Beth Keith
- Drama—Beth Keith
- SADD—Johna Geist
- Yearbook—Jillian Schleidan
- Weight Room—Justin Hamilton
- NHS—Jason Woodson
- Student Council—Sheryl Book
- DECA—Ashleigh Sandifer
- FBLA—Wendy McKee
- FFA—AJ Wingard, Tyler Burgin
- FTA—Andrew Schoenherr
- Young Farmers—AJ Wingard, Tyler Burgin
- Community ED / FBMA—Tyler Burgin
- Community Education—AJ Wingard
- HOSA—Johna Geist
- Library Media Center—Brook Filis
- Vocational Certification—Wendy McKee
- Prom Chairperson—Tina Kemerling
- Senior Class Chairperson—Amy Fifer
- Junior / Senior Class Sponsor—Laura Case, Johna Geist, Mandie Owen, Andrew Schoenherr, Justin Hamilton
- Assessment Facilitator—Laura Case
- Instructional / Data Support Specialist—Ashleigh Sandifer
- Book Club—Brook Filis
- Art Club—Taylor Holthaus
- A+ - Ashleigh Sandifer
- HC Scholar Bowl—Tyler Bruns
- Vocal Music Assistant—Janice Gregg Martin
- Assistant Facilitator—Jillian Schleidan

MS

- Student Council—Janice Gregg Martin
- Vocal Music—Kealie O'Brien
- Accompanist—Daniel Yung
- Yearbook—Tammy Kirchhofer
- Instrumental Music—Kristin Peterson
- Assessment Facilitator—Angie Davis, Crystal Monath
- Purple Team Coordinator—Carey Armstrong
- White Team Coordinator—Angie Davis
- Gold Team Coordinator—Brittany Campbell
- Elective Team Coordinator—Kristin Peterson
- Library—Teresa Lally
- Counseling Resp—Jessica Janis
- Student Dances Coordinator—Janice Gregg Martin

IS

- Breakfast Monitor—Theresa Faulk
- Team Leader—Rebecca Murray, Becky Russell, Theresa Faulk, Jessica Evans, Melissa Arenson
- Accompanist—Susan Holden
- STEAM Club—Becky Russell & Jacob VanSlyke
- Assessment Facilitator—Tyler Bruns

- Computer Club—Linda Greve
- Intramural Coordinator—Chris Stilwell, Erin Werges
- Vocal Music—Samantha Barry
- Student Council—Melissa Arenson
- Yearbook—Amanda McNealy
- Passion Projects—Diane Williamson
- Art Club—Amanda McNealy
- Book Club—Diane Williamson
- Library Media Center—Melissa Arenson
- Counseling Resp.—Rachel Cole

ES

- Team Leader—Jessica Cagle, Morgan Boley, Christy Reeves
- Character Ed & Basic Needs—Terri Zimmerschied
- Yearbook—Amanda Cook
- Student Council—Amanda Cook, Nicole Barbour
- Breakfast Monitor—Kara Wehmeir, Kristy Faitz
- Vocal Music—Audrey Horn
- Assessment Facilitator—Melissa Turney
- Art Club—Nicole Albin
- Counseling Resp.—Terri Zimmerschied
- Library Media Center—Mindy Halfmann

PS

- Kindergarten—Kala Randol, Cassie Defenbaugh, Candy Shanley, Shannon Duncan, Nancy Ullah, Kim Plasse, Danielle Winger, Brandi Brunson
- Vocal Music—Jaime Clodfelter
- Yearbook—Amanda English
- Character Ed & Student Support—Krystin Ryan
- Breakfast Monitor—Bev Cline
- Counseling Resp.—Krystin Ryan
- Library Media Center—Tricia Beaman
- Assessment Facilitator—Christie Diederich
- Team Leader—Christie Diederich, Andrea Abbott, Tina Bailey, Candy Shanley

Board Approved Consent Agenda

Consent agenda items approved:

- Minutes of previous meetings
- Financial report, monthly bills and transfer of funds
- Miscellaneous Contracts— Unique Learning Systems, NEE, Cornell Roofing
- Program Evaluations—Community Relations
- Surplus Property